

<b>Notice of References Cited</b>		Application/Control No.	Applicant(s)/Patent Under Reexamination CALDERARO ET AL.	
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**U.S. PATENT DOCUMENTS**

*		Document Number Country Code-Number-Kind Code	Date MM-YYYY	Name	Classification
	A	US-			
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**FOREIGN PATENT DOCUMENTS**

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**NON-PATENT DOCUMENTS**

*		Include as applicable: Author, Title Date, Publisher, Edition or Volume, Pertinent Pages)
	U	Oracle Seizes the Future with Retention Training. Workforce, 78, 12, 88. December 1999. from Dialog, file 148, 11713011
	V	McNally, J. Stephen. Retaining Valued Employees. Pennsylvania CPA Journal. v71n4. Winter 2000. From Dialog, file 15, 02096148
	W	
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\*A copy of this reference is not being furnished with this Office action. (See MPEP § 707.05(a).)  
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